

What You Need to Know – ACH Rule Updates

Each year, the **National Automated Clearing House Association (NACHA)** updates the rules that govern ACH transactions. **Empire State Bank** is sharing the key updates to help you stay compliant.

Key Reminders

- ACH transactions **cannot be dated on Federal holidays**. Please review the Federal Reserve holiday calendar to avoid processing delays.
- Current NACHA Rules and deadlines are available at **nacha.org**.

Upcoming Changes (Effective March 20, 2026)

- **PAYROLL**: A new standard description for ACH credits related to wages and salaries. This term is descriptive only and does not verify employment status.
- **Fraud Monitoring**: Non-consumer ACH Originators and Third-Party Service Providers must implement risk-based procedures to detect fraudulent ACH activity.
 - Applies first to ACH Origination Volume of \$6 million or greater in 2023 as of **March 20, 2026**
 - Applies to all others by **June 19, 2026**

Protecting Sensitive Information

As an ACH Originator, you are required to safeguard non-public personal and financial information used in ACH transactions. This includes maintaining policies and controls to protect against fraud, data breaches, and unauthorized access.

Empire State Bank requires all ACH Originators and their third-party partners to maintain these protections at all times.

For questions or assistance, please contact your Empire State Bank representative or local Banking Center.

Empire State Bank